Telephone No. 571-272-3600

#### PATENT COOPERATION TREATY

From the INTERNATIONAL SEARCHING AUTHORITY PCT HEATHER JUNE DONALD SPOOR & FISHER P.O. BOX 454 WRITTEN OPINION OF THE PRETORIA, SOUTH AFRICA 0001 INTERNATIONAL SEARCHING AUTHORITY (PCT Rule 43bis.1) Date of mailing 0 8 AUG 2008 (day/month/year) Applicant's or agent's file reference FOR FURTHER ACTION See paragraph 2 below PA142689/PCT International filing date (day/month/year) Priority date (day/month/year) International application No. 26 September 2006 (26.09.2006) PCT/IB07/53906 26 September 2007 (26.09.2007) International Patent Classification (IPC) or both national classification and IPC G06Q 30/00(2006.01) USPC: 705/14 Applicant DISCOVERY HOLDINGS LIMITED 1. This opinion contains indications relating to the following items: Box No. I Basis of the opinion Box No. II Priority Non-establishment of opinion with regard to novelty, inventive step and industrial applicability Box No. III Box No. IV Lack of unity of invention Reasoned statement under Rule 43bis.1(a)(i) with regard to novelty, inventive step or industrial Box No. V applicability; citations and explanations supporting such statement Box No. VI Certain documents cited Box No. VII Certain defects in the international application Box No. VIII Certain observations on the international application 2. FURTHER ACTION If a demand for international preliminary examination is made, this opinion will be considered to be a written opinion of the International Preliminary Examining Authority ("IPEA") except that this does not apply where the applicant chooses an Authority other than this one to be the IPEA and the chosen IPEA has notified the International Bureau under Rule 66.1 bis(b) that written opinions of this International Searching Authority will not be so considered. If this opinion is, as provided above, considered to be a written opinion of the IPEA, the applicant is invited to submit to the IPEA a written reply together, where appropriate, with amendments, before the expiration of 3 months from the date of mailing of Form PCT/ISA/220 or before the expiration of 22 months from the priority date, whichever expires later. For further options, see Form PCT/ISA/220. 3. For further details, see notes to Form PCT/ISA/220. Authorized officer Date of completion of this opinion Name and mailing address of the ISA/ US Mail Stop PCT, Attn: ISA/US

16 June 2008 (16.06.2008)

Facsimile No. (571) 273-3201 Form PCT/ISA/237 (cover sheet) (April 2007)

Alexandria, Virginia 22313-1450

Commissioner for Patents P.O. Box 1450

## PCT/IB2007/053906 08.08.2008

### WRITTEN OPINION OF THE INTERNATIONAL SEARCHING AUTHORITY

| International | application No. |  |
|---------------|-----------------|--|
|               |                 |  |

PCT/IB07/53906 Box No. I Basis of this opinion

| DOX IN   | 5. 1 Basis of this opinion   |  |  |  |  |
|--|--|--|--|--|--|
|  |  |  |  |  |  |
| 1. With regard to the language, this opinion has been established on the basis of: |  |  |  |  |  |
| $\boxtimes$  | the international application in the language in which it was filed  |  |  |  |  |
|  | a translation of the international application into, which is the language of a translation furnished for the purposes of international search (Rules 12.3(a) and 23.1(b)).  |  |  |  |  |
| 2.   | This opinion has been established taking into account the rectification of an obvious mistake authorized by or notified to this  |  |  |  |  |
| 3 With   | Authority under Rule 91 (Rule 43bis.1(a))  3. With regard to any nucleotide and/or amino acid sequence disclosed in the international application, this opinion has been   |  |  |  |  |
|  | ished on the basis of:   |  |  |  |  |
| a.   | type of material .   |  |  |  |  |
|  | a sequence listing   |  |  |  |  |
|  | table(s) related to the sequence listing   |  |  |  |  |
|  | table(s) related to the sequence listing   |  |  |  |  |
| b.   | format of material   |  |  |  |  |
|  | on paper   |  |  |  |  |
|  | in electronic form   |  |  |  |  |
|  |  |  |  |  |  |
| c.   | time of filing/furnishing  |  |  |  |  |
|  | contained in the international application as filed.   |  |  |  |  |
|  | filed together with the international application in electronic form.  |  |  |  |  |
|  | furnished subsequently to this Authority for the purposes of search.   |  |  |  |  |
|  |  |  |  |  |  |
| 4.   | In addition, in the case that more than one version or copy of a sequence listing and/or table(s) relating thereto has been filed or furnished, the required statements that the information in the subsequent or additional copies is identical to that in the application as filed or does not go beyond the application as filed, as appropriate, were furnished. |  |  |  |  |
| 5. Additional comments:  |  |  |  |  |  |
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Form PCT/ISA/237(Box No. I) (April 2007)

## PCT/IB2007/053906 08.08.2008

# WRITTEN OPINION OF THE INTERNATIONAL SEARCHING AUTHORITY

International application No. PCT/IB07/53906

| Box No. V Reasoned statement under Rule 43 bis.1(a)(i) with regard to novelty, inventive step or industrial applicability; citations and explanations supporting such statement   |              |                                       |             |  |  |
|---|--------------|---------------------------------------|-------------|--|--|
| 1. Statement  |              |                                       |             |  |  |
| Novelty (N)   |              | NONE<br>1-12                          | _YES<br>_NO |  |  |
| Inventive step (IS)   |              | NONE                                  | _YES        |  |  |
|   | Claims       | 1-12                                  | _NO         |  |  |
| Industrial applicability (IA)   |              | NONE                                  | _YES<br>_NO |  |  |
| 2. Citations and explanations:  |              |                                       |             |  |  |
| Claims 1-12 lack novelty under PCT Article 33(2) as bei   | ing anticipa | ted by Hicks et al (US 2003/0200142). |             |  |  |
| Re claims 1-12: Hicks discloses a method and system of rewarding employees of an organization, the method including: awarding points to an employee for participation in a plurality of program areas; calculating the total points awarded to the employee for a predetermined period; and rewarding the employee with at least one reward depending on the total points awarded to the employee (abstract, paragraphs 0011-0112). |              |                                       |             |  |  |
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